

St Peter's Vestry 2009 Goals

Goal	Action Plans/Timelines/Comments	Committee/ Owner
1. Engagement in an effective capital campaign	<ol style="list-style-type: none"> 1. Plan and execute a successful capital campaign 2. Form a committee, set realistic and attainable expectations 3. Hire a professional consultant 4. Publicize it to the congregation and community 5. Need executive management of committee activities 6. Take time at each Vestry meeting for an update on activity 7. A feasibility study to include qualitative and quantitative results 8. Engage the congregation 9. Choose the right projects 10. Build a case and receive congregational support to include universal accessibility as a phase one project 11. Build a strong business case to support the campaign as a top priority 12. Have clear communication distinguishing the annual budget/stewardship from the capital campaign 13. Feasibility Study in the 2nd quarter 2009 14. Actual campaign in early 2010 	Capital Campaign Committee
2. Protect and preserve our monument	<ol style="list-style-type: none"> 1. Deploy capital campaign for long-term needs of the building 2. Increase percentage of our operating budget that goes to maintenance of the building, with the goal of 10% (incrementally over 5 years) 3. Increase use of people resources: outline the priorities of jobs, organize materials, then call specific people to work 4. The Property Chair (Gary Russell) will report at each Vestry Meeting with a status update 	Capital Campaign Committee Property
3. Increase church membership	<ol style="list-style-type: none"> 1. Define a set of metrics for measuring church growth. We will continue to use Natural Church Development as a diagnostic tool for measuring church health 2. Form a new committee "Growth Committee" for the purpose of identifying existing and creating new opportunities for growth. The Growth Committee will holistically manage multiple channels of growth and collaborate with multiple internal committees and external groups to achieve to be determined growth goals 3. Anne Andrews will chair the Growth Committee 	Growth New Member Ministry

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4. Reach out in service to neighbors in need	<ol style="list-style-type: none"> 1. Rather than take on new projects, we want to focus on enhancing the two (2) current efforts in place: <ol style="list-style-type: none"> a. Soup Kitchen – Tuesday and Thursday lunch served to an average 15 persons. St. Peter's could coordinate with current group serving meals to provide and serve a lunch on occasion. This still needs to be coordinated – with when, and who. b. Food Pantry – Maintain the every other week schedule. Increase resources and support of neighboring churches. Julie and Geoff Scott are currently working on marketing this effort. 	Outreach
5. Build and deploy a new Stewardship model	<ol style="list-style-type: none"> 1. Develop strategy to attract and retain parishioners to support Stewardship activities 2. Focus direction on inspiring and educating the congregation 3. Highlight giving as a response to God's generosity 4. We will dedicate significant Vestry resources to build a new approach 5. Vestry is managing the tactical functions of the 2010 campaign while actively working on the new approach 	Stewardship Capital Campaign Committee Vestry
6. Expand ministry opportunities to a wider group of parishioners	<ol style="list-style-type: none"> 1. Reduce the burden and burn out of those currently involved in multiple areas of church life <ol style="list-style-type: none"> a. Reach out to all parishioners with a Spiritual Gifts Survey that would follow a sermon on diversity of gifts. Fr. Koshy and Fr. Hyatt will determine the format and then ask the Natural Church Development committee to be involved. Time frame: November 2009 	Natural Church Development